



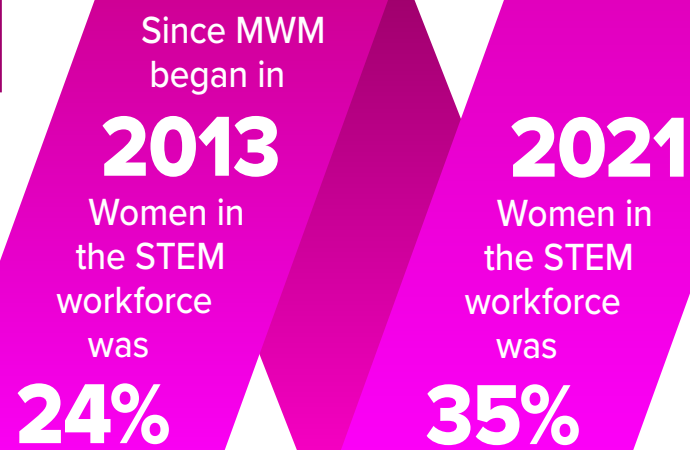
MILLION WOMEN MENTORS STATE OF THE STATES REPORT / 2023



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MILLION WOMEN MENTORS CELEBRATES 10 YEARS!



National Center for Science and Engineering Statistics, 2023

QUICK FACTS ABOUT WOMEN IN STEM

Populations

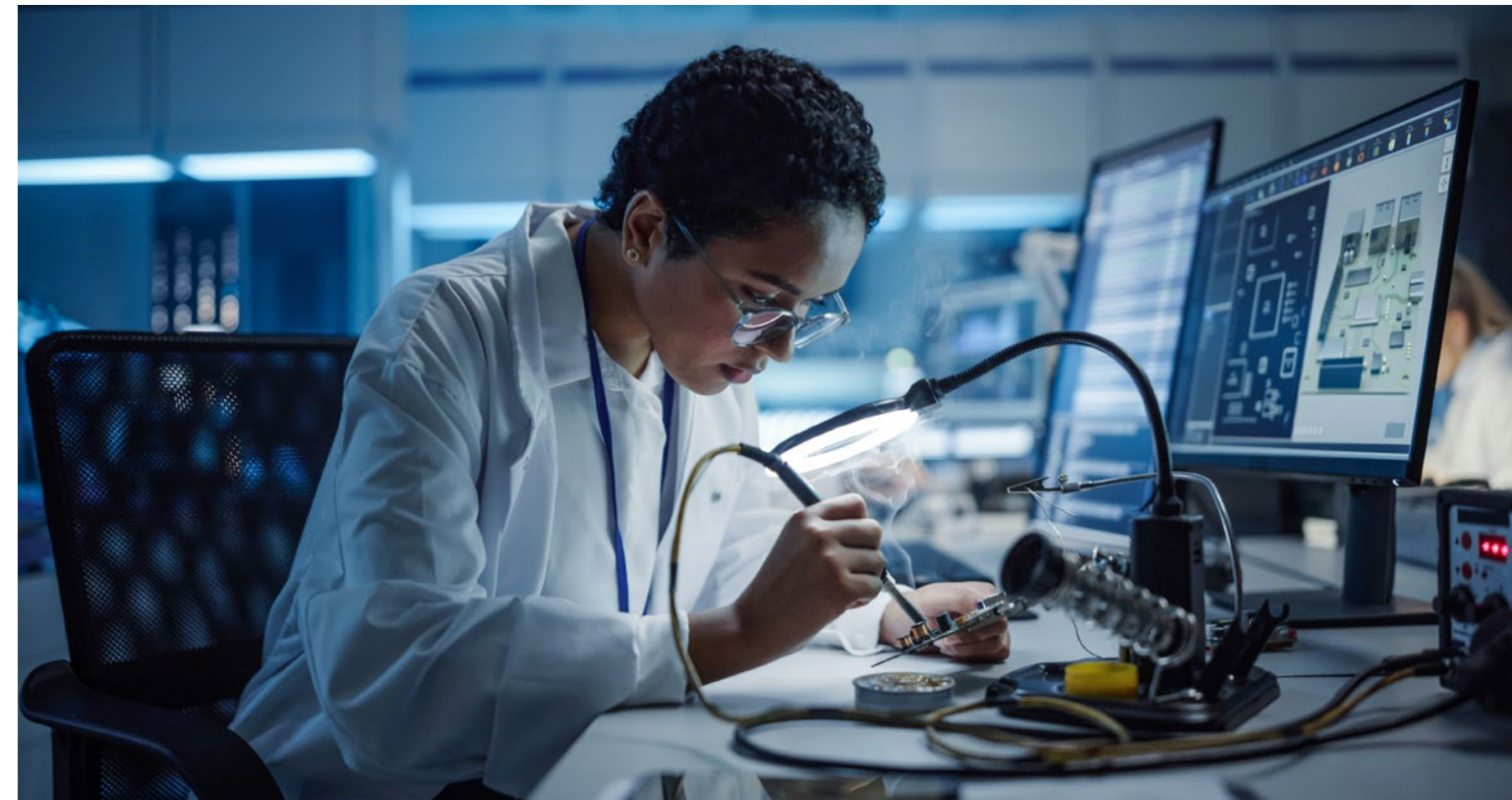
In 2021, women accounted for:

- **51%** of the U.S. population
- **48%** of the U.S. workforce
- **35%** of the STEM workforce
- **65%** of women working in STEM jobs had at least a bachelor's degree education, compared with 43% of men in STEM jobs

Wage Gap In 2020, Female STEM workers reported a lower median salary of \$59,931, compared to men who had a median STEM salary of \$64,998.

Occupations in STEM Women in the STEM workforce are found most commonly in S&E-related occupations – at 68% (As a subset of STEM occupations, S&E-related occupations require STEM skills and expertise, but they do not fall into the five main S&E categories. The main occupational categories and positions that make up this group include healthcare workers, S&E managers, S&E pre college teachers, and technologists and technicians.)

STEM Degrees In 2020, women were underrepresented among degree recipients at all degree levels in physical and earth sciences, mathematics and computer sciences, and engineering.





STEM EXPOSURE/PREPAREDNESS

Kids are not exposed to stem early enough, but this is especially true for girls. However, when we look at these numbers by gender, it becomes clear that girls need to catch up. Overall, girls are five percent less likely to recall learning STEM concepts in elementary and middle school. In fact, only 18 percent of girls learned STEM concepts between ages 5 and 12, while 23 percent of boys learned STEM concepts at the same age. (littleBits, 2019)

“Although girls and boys take math and science courses at similar rates in K-12 and leave high school prepared to pursue S&E majors in college, often, fewer women than men pursue these majors, subsequently widening the gender gap in higher education and upon entering the workplace.” (Hill et al., 2010)

IMPACT OF MENTORING ON: SCHOOLING, DEGREES, TENURE/PROMOTION

“Compared to the male peer mentor and no mentor condition, having a female peer mentor was associated with a significant improvement in participants’ psychological experiences in engineering, aspirations to pursue postgraduate engineering degrees, and emotional well-being. It was also associated with participants’ success in securing engineering internships and retention in STEM majors through college graduation. In sum, a low-cost, short peer mentoring intervention demonstrates benefits in promoting female students’ success in engineering from college entry, through one-year post-graduation.” (Wu et al., 2022)



“Respondents overwhelmingly (91.1%) agree that women experience more institutional/cultural barriers than men within their profession. The top 3 challenges reported include difficulty finding work/life balance (69.6%), gender-bias or other discrimination (56.3%) and high stress levels (50.9%).” (Conrad et al., 2021)

WOMEN IN STEM PERSPECTIVES

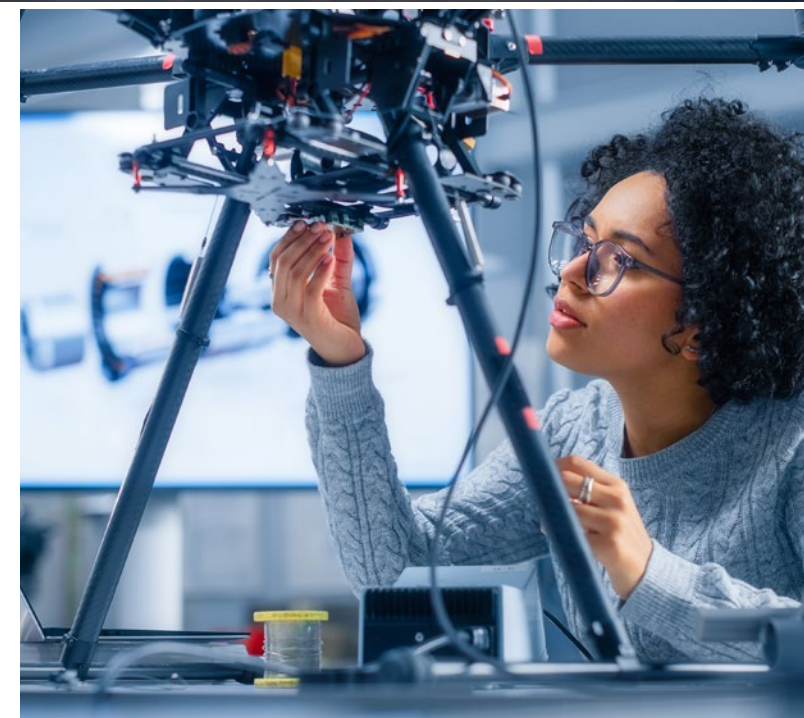
The majority of female STEM workers (73%) believe men in STEM are promoted on potential while women are promoted on their track record. Similarly, (70%) most women in STEM believe their employer values their male colleagues more than them.

Women in STEM leadership ranks – including people managers, team leaders, and executive leadership – fell by double digits over the past year (14%).

More than 4 in 5 female STEM workers say they have experienced difficulties that have slowed their career progression. Top reasons include:

- 47%** macro-economic factors like the economy and pandemic
- 38%** lack of supportive management/ coworkers
- 35%** sexism or unconscious bias
- 34%** a lack of opportunities to progress, like mentorship, training & upskilling
- 24%** burnout
- 21%** imposter syndrome
- 53%** of employees believe it will take more than 10 years for women to be equally represented in STEM fields

Female STEM workers believe it will take even longer – 30% thinking it will take more than 20 years, or perhaps never in their lifetime



STATE LEADER		
Dr. Tina Moore	Director of Workforce Development	Division of Higher Education, Arkansas Department of Education
HONORARY CHAIR		
Senator Jane English	District 34 Senator	Arkansas State Senate
STEERING COMMITTEE		
Dr. Tina Moore State Chair	Director of Workforce Development	Arkansas Department of Education, Division of Higher Education
Jennifer Fowler	PI / PD	Arkansas NSF EPSCoR
Kelly Griffin	Director of Computer Science Education	Arkansas Department of Education, Division of Career and Technical Education
Shannon Hendrix	SVP/Chief Administrator	Arkansas Children's Northwest
Marla Johnson	CEO and Cofounder	LeapXL
Kim Koch	Founding Principal	Insight Engineering
Brittney Kugler	Director of STEM Initiatives	Museum of Discovery
Gina Lockwood	Director Governmental Affairs	Arkansas Tech University
Dr. Kim Needy	Dean, College of Engineering	University of Arkansas
Mimi San Pedro	Chief Strategy Officer	The Venture Center
Michele Snyder	STEM Integration Specialist	Arkansas Department of Education, Division of Elementary and Secondary Education
Maddie San Juan	Director of Strategic Initiatives	Women's Foundation of Arkansas
Errin Stanger	Director	The Arkansas Regional Innovation Hub
Alison Williams	Founder	Willco Consulting
Laveta Wills-Hale	Network Director	Arkansas Coding Academy
Alison Wish	Director	Women's Foundation of Arkansas
Dr. Sonja Wright-McMurray	Senior Associate Director	Arkansas Department of Education, Division of Career and Technical Education

2022-2023 HIGHLIGHTS

- MWM-AR relaunched in the Fall of 2022** and established a steering committee of strong, dedicated women leaders working in and/or advocating for girls and women in STEM. Steering committee members represent several organizations in the state whose work aligns with the MWM mission, such as the Women's Foundation of Arkansas and the Arkansas Regional Innovation Hub.
- A primary goal of MWM-AR** is to highlight the existing institutions, individuals, and initiatives that support girls and women in STEM. To publicize and promote opportunities throughout the state that elevate girls and women in STEM, MWM-AR created and widely disseminated an AR Girls in [STEM Event list](#), which will be updated regularly and shared with stakeholders through social media and other communication.
- In February 2023, MWM-AR hosted a webinar**, Celebrating Women in STEM: A panel discussion with Arkansas women working in or pursuing STEM careers. MWM-AR State Leader, Dr. Tina Moore, moderated the outstanding group of panelists—Shannon Hendrix, SVP/Chief Administrator, AR Children's Northwest; Kim Koch, Founding Principal, Insight Engineering; Blakely Moore, Biochemistry Graduate, Dental School Student; and Alison Wish, Director, AR Coding Academy. [Listen Here](#)
- The MWM-AR steering committee** formed working groups to more effectively achieve our goals through focused efforts.



WFA 2023 GOP (Girls of Promise) Summer Interns



Dr. Jerrilyn Jones speaking at the Spring 2023 Women in STEM Summit

- Outreach-** Connect with key K-12 and higher ed stakeholders to elevate our message. This workgroup is compiling a directory of Arkansas women in STEM careers to serve as speakers and will distribute the list to schools, higher education institutions, and community groups. MWM-AR will equip the speakers with training on best practices for presenting.
- Social Media and Website-** Oversee social media channels to share upcoming events, stats, and general information to promote women and girls in STEM. Host a MWM-AR website and keep links to information current for [upcoming events](#))
- MWM Launch Group-** Provide high school and college girls and women pursuing STEM careers the opportunity to connect with one another and share their STEM stories among themselves and with others (i.e. on our social media platforms, as panelists/speakers at events, virtual meet-ups).



- MWM-AR holds quarterly steering committee meetings and enjoyed meeting in person for the 2023 Q3 meeting.

PROGRAM SPOTLIGHT

While an exhaustive list of state partners and programs can't possibly be spotlighted, MWM-AR would like to acknowledge some of the excellent work of these amazing organizations:

- [Women's Foundation of Arkansas](#)
- [Girls of Promise](#)
- [Innovate for Good Competition](#)
- [Tjuana Summer Internship Program](#)
- [Arkansas Regional Innovation Hub](#)
- [Museum of Discovery](#)

PLANNED EVENTS FOR 2024

- GOP (Girls of Promise) Conference
- Arkansas Regional Innovation Hub: Women in STEM Summit
- Women in TECH & Cybersecurity (held annually in the fall)
- Museum of Discovery [Girls in STEM Summer Camps](#)

STATE LEADER	
Dr. Colleen Bielitz	Southern Connecticut State University
HONORARY CHAIR	
Susan Bysiewicz	Lt. Governor State of Connecticut
STEERING COMMITTEE	
Christine Jean-Louis	General Council to Lt Governor Susan Bysiewicz, State of Connecticut
Tracey Madden-Hennessey	YWCA New Britain
Laura Zucker	Accenture
Kimberly Weitzel-Kempton	Strategic Communications Consultant
Elizabeth Rose	AIG Investments
Dr. Heidi Gold-Dworkin	Little Scientists
Lyn Caliendo	Gateway Community College
Noele Kidney	Connecticut State Office of Higher Education
Ericka L. Kurt	Small World Initiatives
Winnie Yu Ng	Southern Connecticut State University
Hope Utterbeck	Liberty Bank
Carolyn Alessi	Trinity Health of New England
Amanda Grover	NuCor
Eileen Candels	Connecticut Center for Advanced Technology
Lisa Roy	The Jackson Laboratories
Sarah Wojiski	The Jackson Laboratories
Makeida Stubbs	Pfizer
Fiona Conliffe	Eversource Energy
Leah Frazee	Central Connecticut State University
Erika Taylor	Wesleyan University
Darwin Kovacs	The Hartford
Dr. Nikitoula Menounos	Connecticut Technical High School Systems



Colleen Bielitz, left and Carolyn Alessi, right

STATE HIGHLIGHTS

New State Leader Announced for Million Women Mentors CT Chapter
Colleen Bielitz, PhD Associate Vice President, Strategic Initiatives and Outreach, at Southern Connecticut State University. Many thanks to our outgoing State Leader, Carolyn Alessi, Trinity Health of New England for her great work in establishing and building up this Chapter!

Annual Stand Up for STEM Awards
The 2023 Stand Up for STEM Mentorship award reception took place at the state-of-the-art Connecticut Center for Advanced Technology's robotics lab. The event was held in May to honor those who have made an impact in STEM as mentors and

advocates for women and girls. Commissioner, Charlene Russell-Tucker shared remarks along with the Lt. Governor and Executive Director, Tim Laron of the Office of Higher Education. This year we created a new award category, Male Ally Award, to recognize the role men play in mentoring women



and girls. This year's award was custom designed by students at Vinal Technical High School's school of carpentry and precision machinery.



Lt. Governors- Computing Challenge
The Lt. Governor's Computing Challenge is a statewide coding competition for Connecticut students. The "Coding for Good" challenge is open to all students who can enter on their own or as a team through their schools and through informal education partners such as the Girl Scouts, the Y's, Girls Who Code Clubs and other after school programs. This challenge is inspired by the work of the [Governor's Council on Women and Girls: Subcommittee on Education and STEM](#). This Challenge would not be possible without the support of our partners and [sponsors](#).



MENTORING HIGHLIGHTS

Daniel Felix was one of our first Mission Moment speakers at our Steering Committee meeting in 2021. She shared about her journey to becoming a mechanical engineer after being inspired by the Marvel movies. As a Black, Haitian engineer, she found it challenging at first to find her footing and almost quit after her first 3 years in the field. Charntell (Panashe) Mgubo, a first year, first generation mechanical engineering major at Central Connecticut State College sent an email request to our National MWM Chapter looking for a mentor. We immediately connected her with Daniel and they have had a very fruitful experience. Here are some of Daniel's reflections.

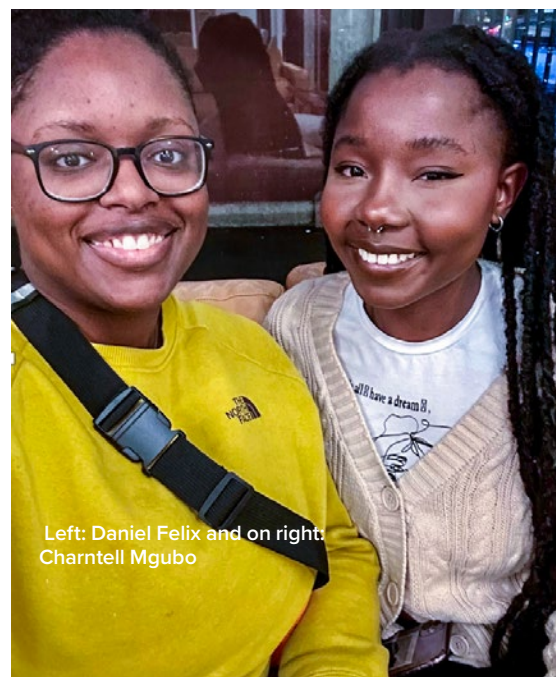
I have been an engineer for 7 years, I currently work at Pratt & Whitney, and am part of a mentorship program with the Million Women Mentoring program. It has been a great honor and pleasure to work with Charntell, a smart, young woman from Botswana. She is studying at CCSU to become a mechanical engineer and has a bright future ahead of her. It has been wonderful working alongside her, discussing dreams, goals and plans for her future as an engineer while navigating some of the hardships that can come as a college student. I have enjoyed getting to know her and can definitely say that we've built a great rapport as we've discussed her journey over lunch or tea at Starbucks, for example. As a mentor, it's very rewarding to see that some of the experiences I've endured (at her stage) and shared has been beneficial to her and I am so excited to see her continue to grow. Needless to say, this has been a great experience.

2022-2023 HIGHLIGHTS

- The State of Connecticut has been actively promoting and supporting the participation and achievement of young women in STEM fields. Here are some of the things that

have happened in the past year:

- The Connecticut Science Center launched its Women in Science initiative, which encourages girls and young women to pursue studies and career paths in STEM and celebrates the achievements of women in the sciences. The initiative offers various programs and events, including the Women in Science Leadership Awards.
- The Connecticut Women's Hall of Fame hosted a STEMFEM event at BioCT, a bioscience innovation hub, in June 20232.



Left: Daniel Felix and on right, Charntell Mgubo

The event gave middle school girls a chance to participate in hands-on activities led by women in STEM professions, such as biotechnology, marine biology, and engineering. The event also featured a panel discussion with female leaders from BioCT and other bioscience companies. The hands-on STEM activities were delivered by professional women in STEM careers who work at Pfizer, Medtronic and Loureiro Engineering.

- The Connecticut State Board of Education launched its STEAM website, which provides resources and information for young women and girls who are interested in science, technology, engineering, arts, and math. The website features a map of STEAM activities, events, internships, camps, and careers across the state. The website also showcases research and data on the gender gap and the benefits of STEAM education for women and girls.
- The Office of Higher Education led the Education and STEAM subcommittee of the Governor's Council on Women and Girls, which aims to encourage educational advancement for women and girls in STEAM fields. The subcommittee partnered with various organizations and institutions to provide access to STEAM programs and opportunities for young women in CT.
- The Connecticut Department of Education partnered with the



Connecticut Center for Advanced Technology to host the Girls of Innovation Challenge, a one-day event for girls in grades 7 and 8 who have a passion for science and technology. The event featured interactive workshops, a science quiz, and a team challenge to solve a real-world problem using STEM skills.

With a focus of getting young women into STEM fields, Dr. Colleen Bielitz led this one-day workshop to highlight how new technologies will impact the world and the need to get more young women into the field of XR Technology.

UPCOMING EVENTS

- The University of Connecticut School of Engineering hosted its annual Women in Engineering Day, a free event for high school girls who are interested in engineering. The event included hands-on activities, lab tours, panel discussions, and networking opportunities with female engineering students and faculty.
- Southern Connecticut State University hosted a virtual reality summer academy for students in the New Haven School district.

Southern Connecticut State University will also be hosting a Women in Bioinformatics two-day workshop, November 2-3, to bring together researchers from computer science, data science, mathematics, statistics, biology, biotechnology, and chemistry to present their research in the interdisciplinary field of Bioinformatics. Encouraging more women researchers to engage in this field and to create career mentoring to support junior researchers and students. [Women in Bioinformatics Workshop - Southern Connecticut State University \(southernct.edu\)](https://southernct.edu)

2022-2023 HIGHLIGHTS

STATE LEADER

Jennifer Kmiec Founder, Inspiring Women in STEM

HONORARY CHAIR

Bethany Hall-Long Lt. Governor, State of Delaware

STEERING COMMITTEE

Hiral Antala ChristianaCare

Eric Bailey Celanese

Maryann Carroll Croda, Inc.

Zhenzhen Dong PharmaBlock

Randy Guschl DFSME

JB Hersch Agilent Technologies

Lisa Hoffman FMC Corporation

Colleen Keith Goldey-Beacom College

Jennifer Kmiec Inspiring Women in STEM

Katie Lakofsky University of Delaware

Lin Nordmeyer Ashland

Melanie Ross Levin Delaware Office of Women's Advancement & Advocacy

Lydia Sarson Healthy Foods for Healthy Kids

Regina Sidney-Brown Delaware Afterschool Network (DEAN)

PJ Simon Teach Them Well, Strategies That Empower

Paula Swain Incyte



PARTNER SPOTLIGHT

- Delaware Foundation for Science and Math Education (DFSME)
- Delaware STEM Council
- Delaware Afterschool Network (DEAN)



- Governor John Carney and Lt. Governor Bethany Hall-Long signed a Proclamation, and the General Assembly unanimously passed a Concurrent Resolution declaring March 24 as "Delaware Women and Girls in STEM Day". 2022 and 2023 marked the second and third annual celebrations of women and girls in science, technology, engineering and math in the State of Delaware. The special event was initiated in 2021 by Jacqueline Means, "The STEM Queen" and Founder of the Wilmington Urban STEM Initiative. To mark the occasions, MWM-DE announced the annual Outstanding Delaware Women in STEM honorees. This recognition highlights the accomplishments, perseverance, brilliance, and tenacity of women in STEM, as well as illuminates scientific and technological career paths for Delaware girls.



DELAWARE *for*
SCIENCE & MATHEMATICS
EDUCATION

"Encouraging Excellence in Science and Math"

PROGRAM SPOTLIGHT

The [Delaware Foundation for Science and Mathematics Education](#) is a business-community-government partnership throughout the State of Delaware. DFSME works with educators and administrators by providing professional development on the best practices and improvements in STEM programs. DFSME supports and motivates all Delaware schools to produce a globally competitive workforce with STEM skills second to none.

PLANNED EVENTS FOR 2024

MWM-DE is organizing Engineering Your Tomorrow, a STEM career day for middle school girls on February 24, 2024, the final day of National Engineer Week. The girls will work with female scientists from different disciplines to test scientific hypotheses with fun, engaging hands-on activities. Information sessions for parents/guardians will provide guidance in making academic choices for high school, higher education and careers in STEM fields.

STATE LEADER		
Dr. Kathleen Schofield	Executive Director	NEFL Regional STEM2 Hub
STEERING COMMITTEE		
Dr. Rachael Schofield	Assistant Principal	Putnam County School District
Laylah Bulman	Senior Program Manager	Minecraft
Melissa Wright	Program Director	STEM2 Hub
Celeste Sciandra	Program Director	STEM2 Hub

2022-2023 HIGHLIGHTS



During the year, we hosted and supported multiple GIRLS in IT Events across the state. Here are a few highlights:

CELEBRATING NATIONAL STEM DAY WITH BUDDING TALENTS

On National STEM Day, we were thrilled to welcome a group of bright and talented young women from Andrew Jackson High School for a day dedicated to exploring diverse career opportunities. The day began with a

warm reception at the Vystar Credit Union Headquarters' top floor, where Lisa Cochran, Chief Information Officer, greeted the students. Throughout the day, they interacted with a spectrum of tech professionals, delving into various information technology domains such as cybersecurity, data science, fintech,

networking, and cloud applications.

In collaboration with Vystar Credit Union and Jennifer Hopper of Auditmacs, we were privileged to present each of these promising young women with a refurbished laptop, courtesy of a generous donation from Monica Woo of WooWorks, in memory of her beloved father.

A DAY AT THE GAME WITH A TWIST!

The adventure continued at the Jacksonville Icemen game held at the Vystar Veterans Memorial Arena where our partner, Matt Hutchins of Wells Fargo Bank, arranged for several special experiences beyond the excitement of the game. The girls had the unique chance to engage with several Icemen employees, gaining insights into the pivotal role of data and medicine in sports. They learned about the multifaceted applications of data science in the sports industry.

Together, we celebrated not just a day of learning and exploration, but also the limitless possibilities that the future holds for these young women in the ever-evolving world of STEM.



CELEBRATING GIRLS - ONE STUDENT AT A TIME:

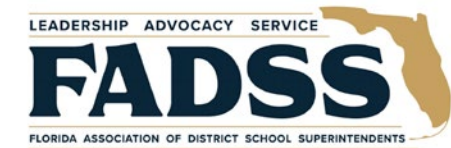
Neith Reid-EL, an exceptional 2022 graduate from William H. Raines High School in Jacksonville, Florida, has not only been awarded the prestigious Amazon Future Engineer Scholarship but has also successfully completed her first year of college and an internship at Amazon in Washington state. This national scholarship involved a rigorous selection process from thousands of applicants from underrepresented and underserved communities, recognizing Neith's academic excellence, leadership, community involvement, work experience, and financial need. Besides being an AICE Honors student, a National Honor Society member, and a recipient of several notable awards, Neith was actively involved in various school clubs and activities, and astonishingly, she is a quintuplet!

The scholarship awarded Neith \$40,000 over four years to pursue a computer science degree, along with a paid internship at Amazon after her freshman year. This initiative is part of Amazon's commitment to inspire and educate millions of students each year, enabling them to develop

life-changing skills in computer science and coding.

Neith's accomplishments are particularly remarkable considering that just five years ago, Raines High School did not offer computer science classes. However, a partnership between STEM2 Hub and Code.org has since enabled all Duval County High Schools, including Raines, to offer a variety of computer science courses. Neith's teacher, Donna Brovich-Kennison, integrated the Microsoft Philanthropies TEALS program into her classes, pairing industry volunteers with teachers to provide equitable and inclusive access to computer science courses.

Vincent Hall, Principal of Raines High School, commended Neith for embodying the school's motto, "Knowledge is Power," and transforming obstacles into stepping stones. Neith, who was recently featured in a documentary, plans to continue her computer science studies at the University of North Florida. Kathleen Schofield, Executive Director of STEM2 Hub, underscored Neith's story as an example of the life-changing impact of cross-sector partnerships on students' career trajectories.



Partner Spotlight

- Florida Association of District School Superintendents
- Consortia of Florida Education Foundations

Program Spotlight

- Vystar Credit Union
- Wells Fargo Bank
- Florida Blue/Guidewell
- THE PGA TOUR
- Auditmacs
- CSX
- Wolfson Childrens' Hospital
- FIS Global
- TIAA Bank
- WOZ ED
- VACO
- The Chartrand Foundation
- AT&T
- LEGO Education
- Microsoft Hacking STEM
- Microsoft TEALS
- Code.org
- Duval County Public Schools
- Putnam County School District
- Blue Origin
- Club for the Future
- Amazon Future Engineers

Planned Events for 2024

- Girls in IT Events Across the Year
- SWE NEXT Events Across the Year
- Closing the Digital Divide Events Across the Year
- Astronaut Challenge
- Space Days
- Computer Science Education Week

STATE LEADER		
Jenny Kopach	CEO of Science Olympiad	President of the Science Olympiad USA Foundation
HONORARY CHAIR		
Tammy Duckworth	US Senator	State of Illinois
Mary Edly-Allen	Illinois State Senator	2019 Million Women Mentors-IL Stand Up For STEM Award Recipient
STEERING COMMITTEE		
Becky Goldberg	Director of Education	Illinois Science & Technology Coalition
Dan McManus	Strategic Initiatives Director	Senator Tammy Duckworth, Illinois
Laticia Holbert	Workforce Development Manager	ComEd
Nathalie Schmidt	Illinois Agri-Women	Board Member
Amy Etten	Vice President, Client Engagement	STEMconnector
Casey Lane	Kellogg School of Management	Northwestern University, Corporate Social Responsibility
Cassidy Aranda	JD Candidate	Chicago-Kent College of Law
Mary-Margaret Koch	Alumni Research Grants Committee	Science Olympiad USA Foundation



2022-2023 HIGHLIGHTS

The MWM-IL Steering Committee hosted several events that provided access and opportunity to young leaders in Illinois.

- As the premier event of the year, Million Women Mentors-Illinois was the Presenting Sponsor of the Chicago Women in STEM International Women's Day Symposium on March 10 at Northwestern University for 150 top young leaders in medicine, biotech and STEM. Speakers included Dr. Azuri Collier of

AbbVie, Marilene Pavan of Lanzatech, Dr. Korie Grayson, AAAS Science & Technology Fellow, Dr. Sadie Witkowski of University of Chicago, Mandy Kozlowski of Northwestern University and MWM-IL State Leader Jenny Kopach, CEO of Science Olympiad and President of the Science Olympiad USA Foundation. As the presenting sponsor, Jenny spoke at the event and highlighted the Foundation's \$25,000 research grants open

to early career researchers on Science Olympiad-linked campuses. STEMconnector partnership lead Amy Etten and member Roger Antoniazzi from Abbott also attended.

- Jenny Kopach judged the mHUB Fourth Revolution Rising Star Awards and live pitch session for the best hardtech innovation in Illinois on March 23, where Dimension Inx was chosen as the winner for advances in biomaterials.

- Laticia Holbert of ComEd hosted several CPS Skilled Trades Fairs, involved underserved youth at the CONSTRUCT Youth Academy at the YMCA, hosted CONSTRUCT panel discussions, ran the ComEd Youth Ambassadors program and provided apprenticeships in the electric vehicle industry in Illinois.
- Nathalie Schmidt of the Illinois Agri-Women hosted the Women Changing the Face of Agriculture Conference in March in Galesburg, Illinois, where 300 girls and women in the field shared career development and scholarship opportunities.
- Becky Goldberg of the Illinois Science and Technology Coalition, along with MWM-IL members Jackie Navigato and Tanvi Dharap, hosted ISTC STEM Showcase competitions for high school students across the state in April, where they presented innovations developed with mentors from the business and tech community.
- Jenny Kopach spoke on the International Women's Day webinar for Million Women Mentors on March 8.
- Jenny Kopach and Amy Etten attended the Boys and Girls Club of Dundee Township You Belong in STEM Chicago Workforce Development Roundtable event in Carpentersville, Illinois, in January where Astronaut Greg Johnson gave a keynote and US Congressman Raja Krishnamoorthi presented the club with a \$2M grant. Ted Wells of STEMconnector used Million Women Mentors as an example of best-practice community partnership.

PLANNED EVENTS FOR 2024

- 7th Annual Chicago Women in STEM International Women's Day Symposium, March 2024 (graduate students)
- Illinois Science & Technology Coalition, STEM Showcase, April 2024 (high school students)
- 40th Annual Science Olympiad National Tournament, May 2024 (middle and high school students) [Learn more](#)



- Partner Spotlight**
- Chicago Women in STEM Initiative
 - Illinois Science & Technology Coalition
 - ComEd
 - Abbott
 - mHUB
 - Illinois Agri-Women
 - Science Olympiad, Science Olympiad USA Foundation

STATE LEADER		
Alison Bordelon	Director of Industry Alignment and Partnerships	Louisiana Community and Technical College System
HONORARY CHAIR		
Sharon Hewitt	State Senator	Louisiana Legislature
STEERING COMMITTEE		
Sharon Hewitt	Louisiana State Senator and Honorary Chair	Million Women Mentors-LA
Alison Bordelon	Chair Director of Industry Alignment & Partnership	Louisiana Community and Technical College System
Summer Dann	Vice Chair LaSTEM Region 2 Network Center	Capital Area STEM at LSU Gordon A. Cain Center for STEM Literacy
Mark Arsenault	LaSTEM Region 5 Network Center	Calcasieu Parish School Board
Mary Wilson	Arrasmith	Project Lead the Way
Daphine Barnes	LaSTEM Region 1 Network Center	GNOrocs
Wendy Conarro	LaSTEM Region 9 Network Center	Northshore Regional STEM Center
Jacquelyn Craddock		CGI Industries
Cathi Cox-Boniol	LaSTEM Region 8 Network Center	STEM Collective for Innovative Louisiana Stakeholders (SCILS)
Jennifer DePriest	LaSTEM Region 6 Network Center	CENLA STEM at Northwestern State University
Angie Boxie	LaSTEM Region 4 Network Center	Region 4 STEM Network Center (R4SNC)
Dr. Heather Kleiner	LaSTEM Region 7 Network Center	NWLA LaSTEM Innovation Center
Christie Landry		Bayou STEM
K. Renee Horton		NASA Michoud Facility
Kevin Shipp		Girl Scouts Louisiana East

2022-2023 HIGHLIGHTS



PROGRAM SPOTLIGHT

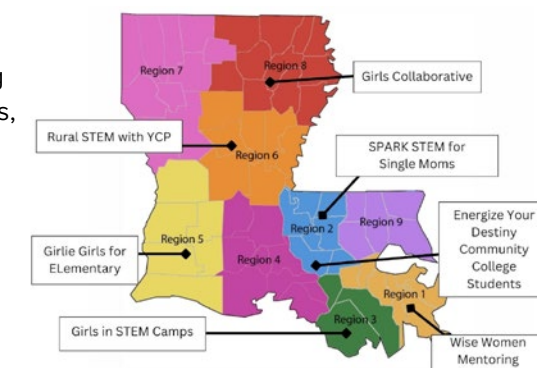
- Wise Women Mentoring: [W.I.S.E. Women NOLA](#) is a mentorship program designed to engage high school aged young women in authentic conversations regarding STEM careers, inspire them to pursue STEM programming in their schools to increase diversity and inclusion within the STEM business ecosystem of the Greater New Orleans region. Partners include GNO Rocs (LaSTEM Reg 1), the Regional Chamber & Missou.
- [Louisiana Girls Collaborative](#) is a statewide network of advocates and educators from non-profits, k-12 schools, universities and colleges who are committed to motivating and supporting women and girls to pursue and thrive in STEM careers. SCILS (Reg 8) & their partners.

(LaSTEM Reg 4) & K&B industries, Schriever, LA.

- [2nd Annual Girls Design for Good](#): Middle and high school engineering design challenge based on Kim Possible and a variety of engineering careers. Design challenges also teach about the various careers in engineering including environmental, civil, mechanical and computer engineering. Capital Area STEM (La Reg 2), LSU College of Engineering Peer Mentors & ExxonMobil.
- SPARK, Single Moms in STEM: Piloted this year, this program provided hands-on training and basic theory of carpentry, electrical, safety, automotive and HVAC technologies for single Moms in the ALICE population. Capital Area STEM (La Reg 2), the EBRPSS Library and EBR Career & Technical Education Center

- Rural STEM with Youth Challenge Program: Fifty high school girls have been participating in a robotics build and programming challenge in the rural portions of Louisiana. Girls learn the basics of design, programming and communication using robots. CENLA STEM (Reg 6) and the Army National Guard.
- 2023 Annual Energize Your Destiny Forum: A diversity outreach initiative producing an annual statewide career and education forum focused on educating, empowering, and elevating women on STEM focused education and career paths within the energy sector. Funded by Shell, Nunez Community College, River Parishes Community College, Fletcher Technical Community College & Baton Rouge Community College

STEM Events Specifically for Women & Girls across the LA STEM Statewide Network



PARTNER SPOTLIGHT

- Army National Guard
- Baton Rouge Community College
- Calcasieu School Board
- East Baton Rouge Parish Library
- EBR Career & Technical Education Center
- ExxonMobil
- First Louisiana- Mississippi
- Fletcher Technical Community College
- GNO Inc,
- K&B Industries
- La STEM
- Louisiana Department of Education
- Louisiana Tech University
- LSU Gordon A Cain Center for STEM Literacy
- NASA Michoud Facility
- Northwestern State University
- NW Louisiana La STEM Innovation Center
- Nunez Community College
- Rec Foundation
- River Parishes Community College
- SciPort Discovery Center
- Shell Energy
- Tulane Center for K12 STEM Education
- University of New Orleans

PLANNED EVENTS FOR 2024

LaSTEM Regional Centers will continue to host their programs such as the Girls Collaborative, Rural STEM with YCP, Girls Design for Good and Energize Your Destiny. We are envisioning more collaboration and focused programming around energy, manufacturing and LaSTEM for statewide impact. We are looking at ways to build synergy with the Skills USA, Million Women Mentors, and LaSTEM.

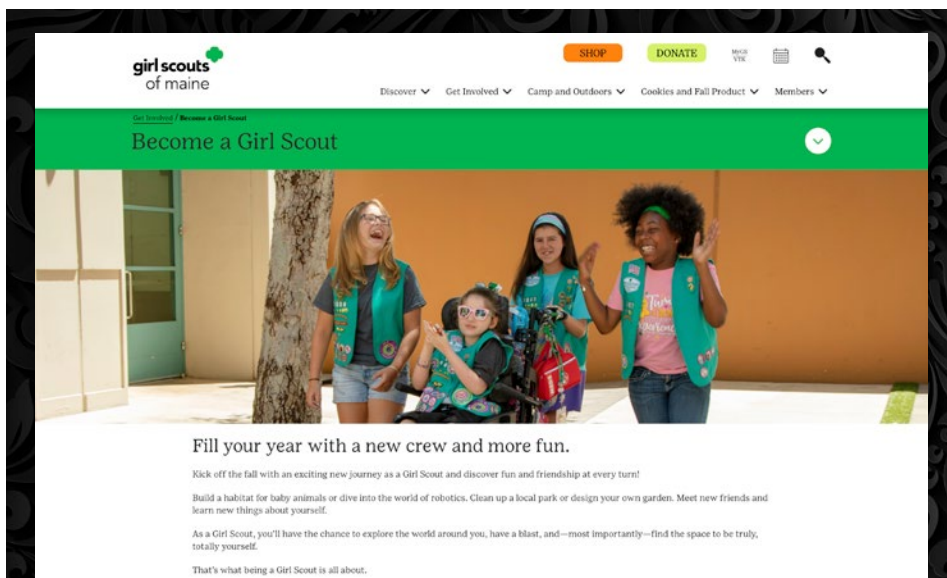
STATE LEADER		
Deborah Wentworth	State Chair	Clark Insurance
HONORARY CHAIR		
Janet Mills	Governor	Maine
STEERING COMMITTEE		
Catherine Lamson	Immediate Past State Chair	MEMIC
Rachel Bannister	Committee Member	Patrons Oxford Insurance
Kayla Dill	Committee Member	MMG Insurance Co
Stephanie Brown	Social Media Chair	MIAA

PROGRAM SPOTLIGHT

Professional Mentor & Mentee Program 2023

Million Women Mentors Maine has established a mentor program. Our goal is to encourage women to connect in their local business community and mentor one another. Research shows individuals with mentors have improved academic, social, and economic results. Women need these mentors as role models to help them gain their confidence and increase opportunities.

We have succeeded with our first initiative! Get women connected. We have five mentor groups established each including one mentor/lead and 5-6 mentees. We have provided rules of the road, which will help them to set up regular meetings, provide topics to discuss while providing support and guidance to all within the group. Our girl scout representatives are part of these groups and will continue to meet with their mentor over the course of the year.



PARTNER SPOTLIGHT

Girl Scouts Partnership 2023

We have partnered with our local Girl Scout troop. Our goal is to support young women in our local communities and expose them to opportunities within our business environment that are attainable. How best to do this then to get involved with Girl Scouts. We have 4 professional women that have volunteered to work with the local T.A.G program. (leadership program within the girl scouts) We are excited to stay connected, build relationships and share our expertise with these girls. In addition, we are gathering information to move towards creating a Risk Management badge for the Girl Scout program. This badge would bring the girls through a series of Risk Management sessions to learn about insurance, the need for it, assessing safety risk in relationship to personal and business needs. A great life skill.

HIGHLIGHTS FROM 2022-2023

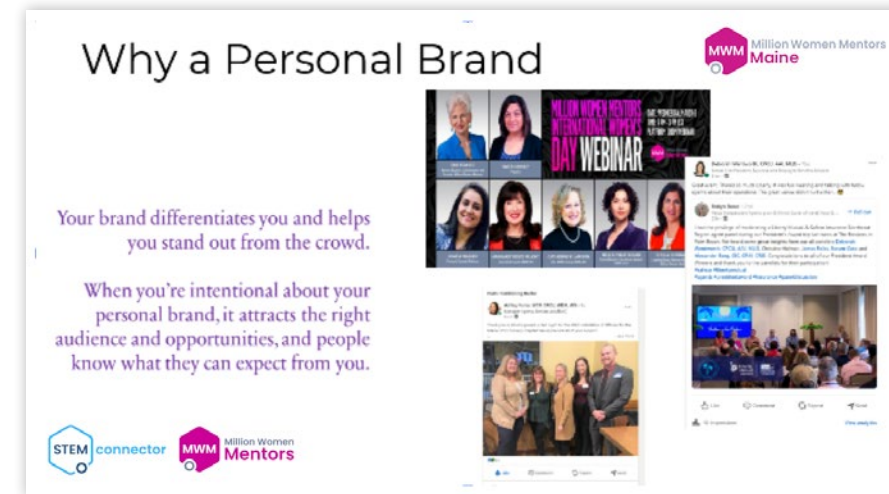
News & Events:

[International Women Day March 8th](#) [We launched our 2023 program](#)



Spring Program: Building your Personal Brand

In May we held our spring program. It was a big success and helped our members establish their brand on social media and raise awareness in Maine of opportunities within MWM.



Fall 2023 Program

Managing your financial Health, we will welcome Jennifer Breton from Lebel & Harriman, LLP she will empower women at every stage of their life to manage money, boost their independence while increasing their financial health.



STATE CHAIR SPOTLIGHT

Retirement: Catherine Lamson, Immediate past State Chair has retired from MEMIC has an amazing 21-year journey. As Senior Vice President and Chief Administrative Officer, Catherine's leadership, inspiring vision, and unwavering support have made a profound impact many in the industry. She has been a guiding light, nurturing young talents and forging meaningful partnerships along the way. Thank you for all your leadership and mentorship along the way. I'm sure you will remain a key part of our success in MWM Maine.

New state chair named August 2023. Deb Wentworth will take the lead in Maine.



HONORARY CHAIR

Catherine Cortez Masto US Senator

HONORARY CHAIR

Jan Jones Blackhurst Executive in Residence UNLV, Caesars Entertainment Board Executive

STEERING COMMITTEE

Lora Picini	Former Everi Holdings
Snehal Bhakta	Clark County School District
Tracey Howard	STEM Program Director, Governor's Office of Science, Innovation and Technology
Brian Mitchell	Governor's Office of Science Innovation and Technology
Sonia Petewich	Taureen Consulting Group
Lisa Levine	Governor's Office of Workforce Innovation
Kristen Dwyer	Governor's Office of Workforce Innovation
Ciara Bryne	Green Our Planet
Heather Wilde Renze	theDifference Consulting
Clarissa Cota	College of Southern Nevada
Caryl Dzedziek	University of Las Vegas Nevada
Richard Vineyard	Science Olympiad of Nevada
Randi Reed	Ozman Center
Catherine Oaks	Slice Marketing
Julie Marie	Nevada International Women's Forum
Pat Mulroy	Nevada International Women's Forum
Anita Romero	Nevada International Women's Forum
Sallie Haws	Nevada International Women's Forum
Silvia Johnson	Nevada International Women's Forum
Radhika Raghavan	Genpact, State Chair

PROGRAM SPOTLIGHT
Introducing the Governor Designated STEM School Application Workshops:

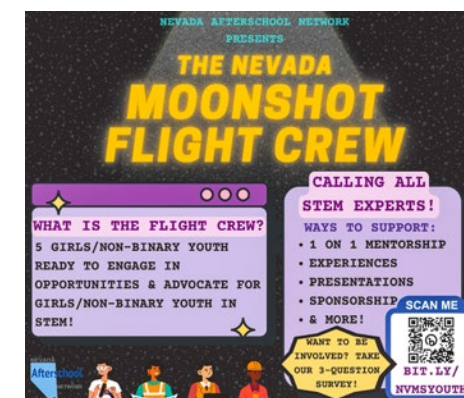
Join OSIT for a 6-workshop series this Fall to gain insight into the Nevada STEM Framework and assistance with the Governor Designated STEM School application. During each workshop, participants will learn about the Framework, hear from STEM school leaders and advocates, and brainstorm artifacts with other aspiring STEM school leaders. [Additional Details](#)



High Speed Nevada Initiative to Close Digital Divide

As many as 450,000 Nevadans are considered underserved for high-speed internet, the governor's office said, citing data from the state's Office of Science, Innovation and Technology.

The "High Speed NV" initiative will use funds from the American Rescue Plan and the Infrastructure Investment and Jobs Act to build up high-speed internet infrastructure in rural and urban parts of the state.



Million Girls Moonshot initiative, working to inspire and prepare the next generation of innovators by engaging



one million more girls in STEM learning opportunities through afterschool and summer programs over the next five years. [Learn More Here](#)

founded the Nevada Science Center to leverage their experiences and provide a community-based science education and research service. [Learn more here](#)



NV OSIT In Partnership in Partnership with the National Institute for STEM Education

NCST Pilot Cohort: Nevada Office of Science, Innovation and Technology (OSIT) in Partnership with the National Institute for STEM Education (NISE) launched NCST Pilot Cohort. Core focus is on achieving higher Nevada student STEM success through collaboration and high-quality learning across school districts. The pilot demonstrated a shift in participants' instruction to allow more student autonomy and include more natural content connections. Read the report at https://osit.nv.gov/Reports/STEM_Reports/

PARTNER SPOTLIGHT
The Nevada Science Center
Rebecca Hall and Dr. Joshua Bonde



Leader Recognition
[CompTIA's](#) Outstanding Leader Award, Snehal Bhakta, Clark County School District

- UPCOMING EVENTS**
- [NV Girls In STEM](#)
 - [Dept. of Ed. Teaching and Learning Conference 9/09](#)
 - [The Silver State Technology Conference 9/30](#)
 - [The International Info. Tech. Education Conference March 2024](#)

STATE LEADER	
Latia Gary	State Chair, LG Solutions, LLC
HONORARY CHAIR	
Sylleste Davis	State Representative, South Carolina
STEERING COMMITTEE	
Carmelina Livingston	South Carolina's Coalition for Mathematics & Science (SCCMS), S2TEM Centers SC
Dr. Donna Fosters	PhD, Piedmont Technical College
Dr. Kaye Shaw	PhD, SC Dept. of Commerce
Dr. Jocelyn Gordon	Catawba Region
Dr. Nicole Yemothy	R.H Gettys Middle School
Shelanda Deas	Coastal Pee Dee Region
Evelyn Plakal	Student Lead, Clemson University
Kyra Burton	

2022-2023 HIGHLIGHTS

- STEM Education Day at the Capitol took place in South Carolina on March 17, 2022, and aimed to promote STEM education and highlight its importance in schools, businesses, teachers, and legislators. Multiple partnerships were featured, including with MWM-SC, and announcements of STEM educators' achievements, grant awardees, and new student leads were presented (Evelyn Plakal, Kyra Burton, Kendis Green, Kensley Green).



- "Stories in STEM" - This series, started in 2023, began as an opportunity to showcase diversity, agency, and equity in STEM. This resource allows individuals to tell their stories by sharing answers to different prompts.

- #StoriesinSTEM Showcase Speaker - On January 5th MWM-SC collaborated with State Leader Latia Gary to speak about STEM education, workforce events, resources, and other opportunities to connect with STEM stakeholders through South Carolina.

- The **IMAGINE STEAM** Festival collaborates with Kinetic Derby Day in West Columbia. This festival featured STEAM exhibits to spark interest of students from Pre-K through 12th-grade students to give them exposure to STEAM careers. A booth was presented for MWM-SC to host STEM activities and display the importance of STEM for students.
- STEM Day at the Capitol was held again on April 12, 2023. MWM-SC partnered with organizations like Verizon, Duke Energy, Learning Blade, FIRST Robotics, and many more to promote STEM education. Various speakers at the event, as well as recently announced student lead Kyra Burton, shared their perspectives on STEM.



- MWM-SC Symposium: On April 28, 2023, MWM-SC hosted a symposium where students and leaders discussed their research projects, the importance of STEM (such as robotics), and mental health aimed at high school/college students. It ended with STEM trivia and a discussion of MWM-SC partnerships.

PARTNER SPOTLIGHT

- South Carolina's Coalition for Mathematics & Science (SCCMS)
- LG Solutions, LLC
- Central Electric Power Cooperative, Inc.



PROGRAM SPOTLIGHT

MWM-SC would like to spotlight our Student Leaders. Student leaders are important in the promotion of young women's voice and leadership roles, especially regarding STEM education. Goals of our student leaders include working hard to make a change in STEM career/education, utilize the resources that MWM-SC board of directors provides, and to provide input into how to make STEM education better.

The board of directors partnered with organizations such as South Carolina's Coalition for Mathematics & Science (SCCMS) and the Central Electric Power Cooperative to help further push the student leads and other young women in STEM through highlighting their achievements and providing them with beneficial resources.



PLANNED EVENTS FOR 2024

- MWM-SC Symposium 2024
- PeeDee Youth Day
- Youth Crochet
- SC Pecan Festival
- Kinetic Derby Festival
- Women in STEM (in PeeDee area)
- STEM field trips with different schools within the South Carolina area.
- Women's Shared Experiences (Midlands)

STATE LEADER	
Lulu Copeland	TN-China Network
HONORARY CHAIR	
Dr. Flora Tydings	Chancellor, Tennessee Board of Regents
Randy McNally	Lt Gov, Bo Watson State Senator
STEERING COMMITTEE	
Sheila Boyington	Thinking Media
Dr. Judith Iriarte-Gross	Middle Tennessee State University
Dr. Stephanie Ivey	University of Memphis
Dr. Raga Ahmed	University of Tennessee at Chattanooga
Sara Jackson	University of Tennessee at Chattanooga
Dr. Lyn Potter	Chattanooga State Community College
Jessica Green	Tennessee College of Applied Technology Chattanooga
Ann Shih	Smokey Mountain SWE
Heidi Weisenberger	SWE Chattanooga
Molly Hopper	WiM-TN, GE Appliances
Stephanie Dedmon	Greater Nashville Technology Council
Chantée Boykin	ChaTech Women / EPB
Shireena Avery	VW Group of America, Chattanooga Operation
Donna Langford	Ford Blue Oval Tennessee



INTERNATIONAL WOMEN'S DAY

International Women's Day was the focus for March, multiple hybrid events took place in Cleveland Tennessee. There was a panel discussion for high school and college students. The panelists were Dr. Nesli Alp, Provost of Pennsylvania College of Technology, Dr. Raga Ahmed, Professor of Electrical Engineering at University of Tennessee, Umran Beba, Partner of August Leadership, Dr. Veronica Herrera, Language Teacher, McCallie School, and Masami Tyson, Attorney, Womble Bond Dickson.

MWM-TN Engineers Week

Each February, MWM-TN celebrates Engineers Week (E Week) in Chattanooga, Tennessee with many collaboration events and activities- with engineers and STEM professionals representing companies and organizations. The theme for E Week 2023 was Creating the Future. MWM-TN presented scholarship checks to Bryan College for female engineering students with Tennessee American Water and Nokian Tyres, Chattanooga Girls Leadership Academy with Novonix, and Walker Valley High School with McKee Foods.

PLANNED EVENTS FOR 2024

- E Week 2024 will feature a Girls Day
- Scholarship fundraiser with Society of Women Engineers
- STEM for Her with Chattanooga Technology Council
- Girls in Engineering Summer Camp with Cleveland State Community College
- MWM-TN is planning a LinkedIn Lunch & Learn event for college students and STEM professionals in 2024. This event will build off the success of a similar event from 2023

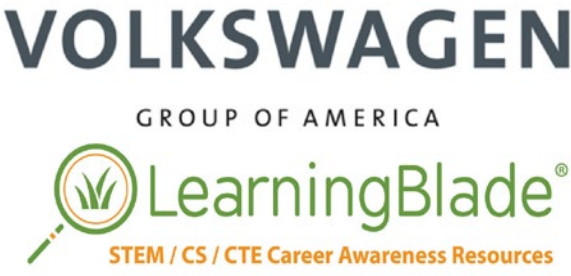
HIGHLIGHTS FROM 2022-2023

- MWM-TN led panel discussion featuring college students and young engineers addressing elementary school students.
- April is national welding month. With the American Welding Society, we featured some female welders at a high school welding competition.
- A fundraiser event supporting ACE (Architecture, Construction, Engineering) Mentor of Southeast Tennessee was held on April 20th in partnership with Associated General Contractors of East Tennessee.
- Girls in Engineering Summer Camp took place in July with support of VW and Nokian Tyres.



PARTNER SPOTLIGHT

- Society of Women Engineers
- Women in Manufacturing
- ChaTech
- VW Group of America
- Smart Factory Institute of Tennessee
- American Welding Society
- Tennessee Board of Regents
- University of Tennessee
- Middle Tennessee State University
- East Tennessee State University
- University of Memphis



STATE LEADER		
Veronica Smith	Equitable Lead Scientist & Lead Executive	data2insight
Jillian Cadwell	Adjunct Professor Civil Engineering	Research Associate, Washington State University Tri-Cities
Anh Pham	Marketing Assistant	data2insight (Social Media Guru)

2022-2023 HIGHLIGHTS



- **Nov 2022:** WSU-Tri Cities Women in STEM/MWM-WA luncheon
- **Dec 2022:** Veronica was interviewed on a [podcast](#) about how non-data geeks can help their teams and companies make meaning of data in ways that will serve their careers and companies with Women in STEM Career Coach Micha Goebig.
- **Mar 2023:** Veronica served on a panel at Northeastern University Seattle campus as part of a [national Women Who Empower campaign](#) with Chiew Hoon Jones, Lindi Rubadiri-Mujugira, and Soibi Andrew-Jaja. The panelists shared the importance of building networks, fostering bonds within the community, and investing in new friendships.
- **Mar 2023:** WSU TC hosted equity for women in the energy/

climate sector on 3/29 Community Classroom—panel of professional women—interviewed by WiS President, co hosted by WSU Tri-Cities Women in STEM club.

- **May 2023:** Veronica was a featured panel speaker at the week-long [Women in Technology \(WiT\) Regatta](#) in Seattle. The all women in STEM panel shared valuable insights about the

importance of connectedness as humans and professionals, and how personal and professional support systems can help women in STEM move from surviving to thriving. They shared personal stories about their career journeys, including how they overcame barriers and built strong communities. The breakout sessions were also a highlight of the event, with participants discussing how to achieve healthy work-life integration and self-care.

- **June 2023:** Veronica and her wife, Natalie Hamrick, are both women in science, technology, engineering, math, and medicine (STEMM). Their parents encouraged and supported them every step of the way in



education and careers. In turn, they have been supporting women in STEMM through the Association for Women in Science (AWIS) by awarding an annual scholarship to a Washington State undergraduate STEMM woman since 2018. In June 2023 Danae Chen, UW Bothell senior, majoring in computer science received the Smith-Hamrick Scholarship at the annual awards dinner. Also, 2020 Smith-Hamrick Scholarship recipient Beth K. Gebre was accepted into medical school at Washington State University and starts Fall 2023!

- **June 2023:** Other STEM career achievement awards made at the AWIS annual awards dinner were the Early Career Achievement in STEM award to Dr. Melody Campbell, Excellence in STEM Education/Outreach award to Jennie Mayer, Science Advancement and Leadership award to Dr. Michele Andrasik.
- **July 2023:** NSF award: MWM partner in developing virtual mentorship platform-AtlasJobs, Data2Insight Evaluator (MWM-WA co-chair)

Project Title: NSF INCLUDES DDLP: WiSEN - Supporting Minoritized Women Students in STEM, Cultivating Pathways Using Mentoring Networks

Research and Development Award Funding Opportunity: NSF 22-622 Inclusion across the Nation of Communities of Learners of Underrepresented Discoverers in Engineering and Science (NSF INCLUDES)



PARTNER SPOTLIGHT

Anh Pham at Data2Insight. Anh leads all of MWM-WA social media activity and updates!



PROGRAM SPOTLIGHT

In June 2023 Washington State [AWIS Chapter](#) awarded The AWIS Distinguished Doctoral Research Scholarships to Jessica Ramirez, Yasharah Raza, Uzezi Okinedo, and Mayson Whipple. The AWIS Career Re-entry Scholarships was awarded to Asel Karachi, PhD, and Hayley Pattison. The Dr. Vicki L. Schechtman Scholarship has been awarded to Megan Loh.



PLANNED EVENTS FOR 2024

- Recruit honorary chair and 3 steering committee members
- Women in STEM lunch (east side and/or west side of state)
- Event with partners (e.g. Association for Women in Science, Society of Women Engineers)
- Plan event for marginalized women in STEM
- Look into synergies between MWM, WiSEN (Women in STEM Education Network), AWIS and UW WISE (look into their conference)
- Look into mentor/sponsor/paid opportunities matching—(talk to Frank Martinez and Chiew Jones)
- Co-chairs participate in podcast on persisting in STEM
- Partner with Northeastern U (Seattle Campus)—opportunities for young women in industry across state

STATE LEADER

Julie Bauer	Executive Director, Alliant Energy Foundation
Stacy Zaja	Assistant Director, Northwestern Mutual Foundation

STEERING COMMITTEE

Julie Bauer	MWM WI Co-Chair, Alliant Energy
Paul Mech	Discovery World
Shannon Atwood	Discovery World
Chloe Gooditis	EPIC
Renee Becker-Blau	FIRST Wisconsin Robotics
MaryJo Shwabe	Fiserv
Catherine Marinzell	Fiserv
Tasha Helm-Willis	Fiserv
Gloria Randall	Fiserv
Stephanie Sklba	Gateway Technical College
Crystal Polak	Girl Scouts - Wisconsin Southeast
Crystal Hester	Girl Scouts of Wisconsin – Badgerland Council
Mari Stein	Junior Achievement of Wisconsin
Karey Sizemore	Malone Elementary and Intermediate Schools
Christine Dunbeck	MARS Solutions Group
Betty Hill	MENTOR Milwaukee
Elizabeth Taylor	Milwaukee School of Engineering
Kim Schultz	Milwaukee School of Engineering
Stacy Zaja	MWM WI Co-Chair, Northwestern Mutual Foundation
Ian Corrao	Northwestern Mutual Foundation
Rich Merkel	STEM Forward
Maureen Haeger	STEM Forward
Tammy J. Salmon-Stephens	STEM Forward
Donna M Gavin	UW-Platteville
Dolly Ledin	Wisconsin Afterschool Network

2022-2023 HIGHLIGHTS



Alliant Energy Foundation

Attracting the next generation of STEM graduates takes a unique approach, especially to catch the attention of middle schoolers. The Alliant Energy Foundation introduced the STEM adventure series called the Power Chronicles in 2021. It is a graphic novel following a girl in middle school and her various adventures with STEM. The series was created especially for STEM enthusiasts in grades 5-8. This unique way to gain the interest of younger students has been a successful way in sharing information about STEM, but also telling the Alliant Energy story.



Annual Girls & STEM event

The annual Girls & STEM event welcomed over 2,000 guests to Milwaukee's Science and Technology Museum, Discovery World, held during the month of March to celebrate Women's History Month. The event brings together talented female STEM professionals from MWM partners including Northwestern Mutual, STEM Forward and the Girl Scouts of

Wisconsin Southeast along with dozens of additional community organizations to spark new interests, and inspire girls to envision themselves as engineers, designers, scientists, innovators, entrepreneurs, and the leaders of the future. Young girls participate in virtual dance parties, learn how to code, build circuits, and construct marshmallow towers! Learn more here.



Since 2019, Northwestern Mutual and Milwaukee School of Engineering have partnered to host a Girls + AI Day program. Held annually during National Computer Science week, this event focuses on introducing girls to emerging technologies. The program covers topics such as artificial intelligence, coding and robotics. This full day event

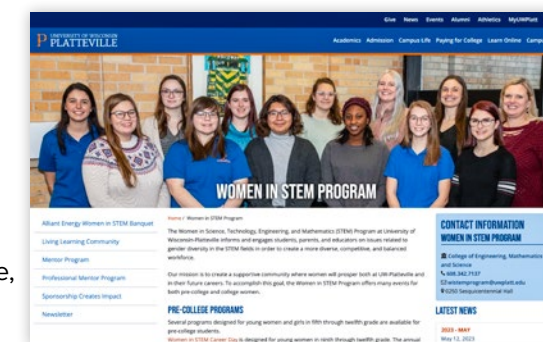
enables girls to get the opportunity to learn alongside professionals from Northwestern Mutual and explore careers in technology. This program is one of many girl-focused STEM opportunities that MSOE's STEM Center offers throughout the academic year and summer. More information on the STEM Center, its partners and programs can be found [here](#).

PARTNER SPOTLIGHT

The Women in STEM (WiSTEM) Program

at the University of Wisconsin-Platteville informs and engages students, parents, and educators on issues related to gender diversity in STEM fields to create a more diverse, competitive, and balanced workforce. The mission is to create a supportive community where women will prosper both at UW-Platteville and in their future careers. The program serves nearly 2500 pre-college (grades 5-12) and current college-age students annually through several programs and events.

The UW-Platteville WiSTEM Program works closely with companies like Alliant Energy, Plexus, John Deere, and Trane Technologies, Inc.



PLANNED EVENTS FOR 2024

In 2024, the Alliant Energy Foundation will launch a third book as a part of the Power Chronicles series. This book will focus on energy conservation. Stay tuned.

THE HISTORY OF MILLION WOMEN MENTORS

A SNAPSHOT OF NOTABLE EVENTS THROUGHOUT THE YEARS

2013

- Launch Million Women Mentors at the National Press Club
- Then Lt. Governor Kim Reynolds launches MWM in Iowa
- Sheila Boyington becomes National States Chair for MWM
- MWM at Global South Summit

2015

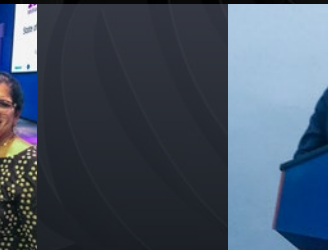
- MWM/STEMconnector event in Arizona
- MWM First state Proclamation in Tennessee
- First MWM Gala in DC with Lt. Governors and over 500 in attendance
- Pledges from Companies and organizations were made

2017

- MWM Senate Event – Winter
- MWM – South Carolina has the first chair as a student
- MWM goes to London with BP, PepsiCo
- MWM Gala in DC - Fall

2019

- MWM Launches Publication – “Busting Myths about Women in STEM”
- MWM Partnership with Mentor began
- MWM – 2,000,000 Pledges Reached



- MWM Website launched by TATA Consultancy Services and Dr. Dane Boyington, Technology Co-Chair
- MWM – STEMconnector launch book – Jobs Driven Economy
- MWM holds first strategy meeting in South Carolina with Cisco, TCS, PepsiCo, Sodexo
- MWM Kick off events in TN, OH, MI etc.
- MWM – State Awards

2014

- MWM Launches in Arkansas at Walmart Headquarters with over 1500 in attendance
- MWM – Proclamation issued in Missouri
- MWM US Senate Event - Summer
- MWM Gala in DC – Fall
- MWM - Be Counted was launched and 1,000,000 Pledges reached!

2016

- MWM – PepsiCo celebrates 5 year anniversary of MWM
- MWM Gala in DC – Fall
- MWM Launches Women in Insurance white paper “Leading to Action”

2018

- MWM Attends the World Economic Forum
- MWM – Beyond the Chat
- MWM – Trailblazer Awards
- MWM – Virtual Summit

2020

THE HISTORY OF MILLION WOMEN MENTORS

A SNAPSHOT OF NOTABLE EVENTS THROUGHOUT THE YEARS

2021

- MWM – Filling the Tech Pipeline
- MWM – Insurance Data Study Webinar
- MWM – Olay Face the STEM Gap virtual event for highschool students
- MWM – Virtual Summit



- MWM – “Closing the Gender Pay Gap” webinar
- MWM – Computer Science Education Week Webinar – “See it to be IT”
- MWM and STEMconnector partner with STEMx for National event

2022

2023

- MWM International Women’s Day Webinar
- MWM – Insurance DEIB Webinar





Million Women
Mentors