



#### **Priming the Pump for Future Workforce**



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#### Strong experience in education solutions.



# Creators of KeyTrain® and Career Ready 101® for ACT WorkKeys®, acquired by ACT

- Online basic skills enhancement curriculum
- Helped to create the National Career Readiness Certificate
- Used in approx. 15% of US high schools and in other agencies
- Managed 28 statewide contracts with over 4 million registered users
- Delivered 7.2 million lessons and 2.4 million hours used per year
- Statistically proven effective at raising basic skills test scores

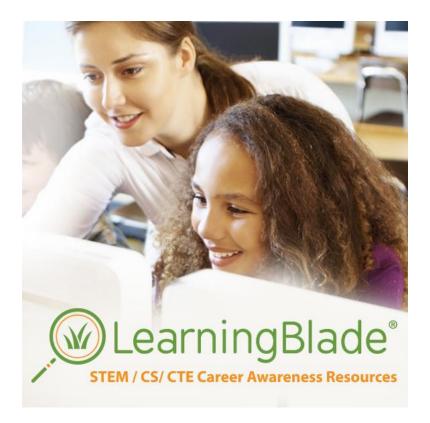






#### #1 Reason students do not major in STEM is a lack of awareness of careers



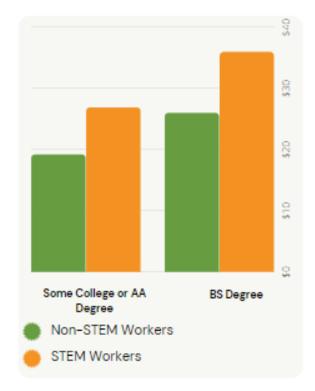




**Learning Blade**® is a complete toolbox of online interactive student lessons, teacher lesson plans, and project-based learning activities designed to grab students' attention while introducing them to the careers, tools, and technologies found throughout STEM, computer science, and CTE fields.

# Demand for STEM, computer science, career tech workers is growing, but participation by students is lacking.

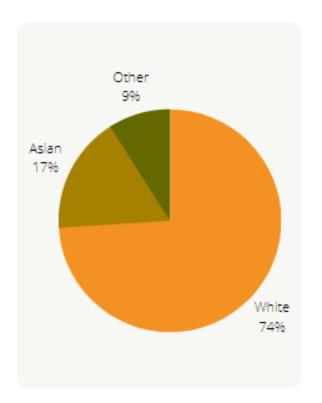




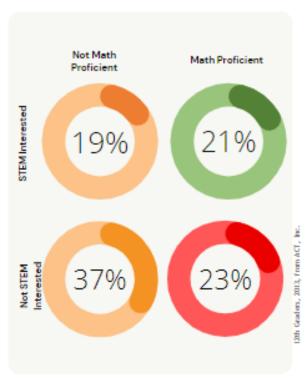
STEM Jobs pay more at all levels



Women are underrepresented in STEM



Minorities are underrepresented in STEM



23% of Students are prepared for STEM, but are **not interested** 

## "Missions" involve a societal challenge that interests students



12
"Missions"
that engage
all students

Mission	Challenge	Career Clusters
Car Manufacturing	Use modern manufacturing techniques to design and build a new concept car	Advanced Manufacturing
Dolphin Rescue	Help rescue rehabilitate an injured dolphin, including creating an artificial prosthetic tail	Biomedicine, Marine Science
Energy Sources	Evaluate alternative or upgraded energy sources for a city that currently has an old coal-fired power plant	Energy Production, Environment
Entrepreneurship	Set up a new business with a focus on entrepreneurship	Finance, Business
Flu Outbreak	How health and IT professionals can use data warehousing and analysis to predict flu outbreaks using GIS and social media data	Information Technology
Fresh Food	Consider methods to increase production of local foods in a community	Agriculture
Hack Attack	Learn about methods to create and protect website, apps and social media after a school's website and media are hacked	Computer Science
Haiti Orphanage	Design and build an environmentally-sound orphanage for children left homeless by an earthquake in Haiti	Construction, Sustainability
Heart Surgery	Conduct heart surgery and therapy for a child with a heart defect; evaluate the use of artificial hearts or heart components	Medicine
Lightweight Aircraft	Design a lightweight and easily maintained aircraft for distant missions	Lightweight Metals Manufacturing
Rescue Robots	Explore technology used for robotics design, such as sensors, electrical circuits, industrial design and computers	Electronics, Computer Science
Transportation Congestion	Evaluate new transportation methods for a city that has a traffic congestion problem	Transportation

#### Each Mission includes an interactive toolbox of lessons and activities.

Interactive online lessons, ready-to-use lesson plans and activities for middle and high school students. Can be used by any teacher, anywhere. Validated and proven to increase STEM/CS/CTE career interest.



#### **Interactive Lessons**

Over 400 online lessons tied to academic standards



#### **Hands-On Projects**

Mission challenges are project-based lessons using common materials



#### **Design Thinking**

Solve complex problems with the 5-step creative thinking process



#### **Parent Discussions**

Handouts and easy experiments for athome discussions



#### **Career Videos**

Introduce over 50 careers with real-life people



#### **3D Printing Activities**

Create objects that demonstrate science principles



#### **Intro to Coding**

20-hour middle school course providing robust coding experiences



#### **Papercraft Figures**

Students make origami-type figures of 100 careers and technologies

## How Learning Blade Achieves Positive Impact



#### Increase Career Awareness

Introduce over 100 STEM and computer science careers and technologies



#### 2. Increase **Career Interest**

Presents in the context of solving societal issues that students care about

#### 2X # OF STUDENTS WHO WANT TO BE ENGINEERS & SCIENTISTS

#### 3. Increase Self-Efficacy

 Helps students of different backgrounds see themselves in these careers through role models and non-traditional approach to science topics

# MORE LIKELY TO RESPOND THAT THEY KNOW WHAT STEM WORKERS DO

#### 4. Increase Career Readiness

Practice basic academic skills in the context of these careers
 Demonstrate relevance of academic studies to personal goals



## Introduction to Coding Course



This 20-hour course provides everything you need to introduce students to computer science and real, text-based computer programming for MIDDLE SCHOOL!

Includes online lessons, group classroom activities, and complete lesson plans for guiding students through

authentic coding experiences. Topics include:

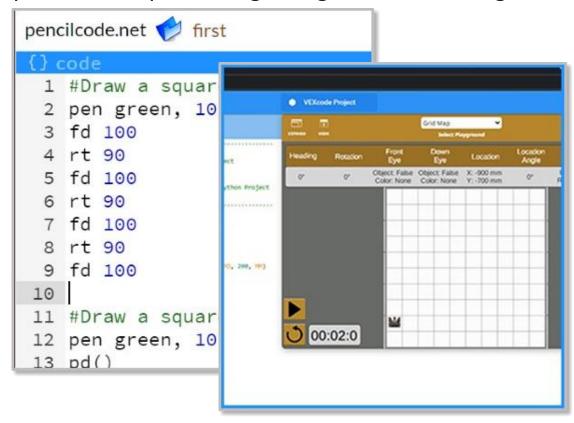
Computer hardware and software

Simple algorithms and common statements

- Offline algorithm games
- Beginning programming
- Creating a simulated mobile app
- Concepts of cybersecurity and personal security
- Exploring common IT careers

"Having the Learning Blade tool in schools, students are exposed to the world of CS courses, CS opportunities, and CS career paths, and that is getting more students interested in CS jobs such as coding. The new "Intro to Coding" Block will continue to enhance what teachers can provide to their students."

Former Governor Asa Hutchinson



## Students Can select a Mission, or teachers can assign specific Missions.

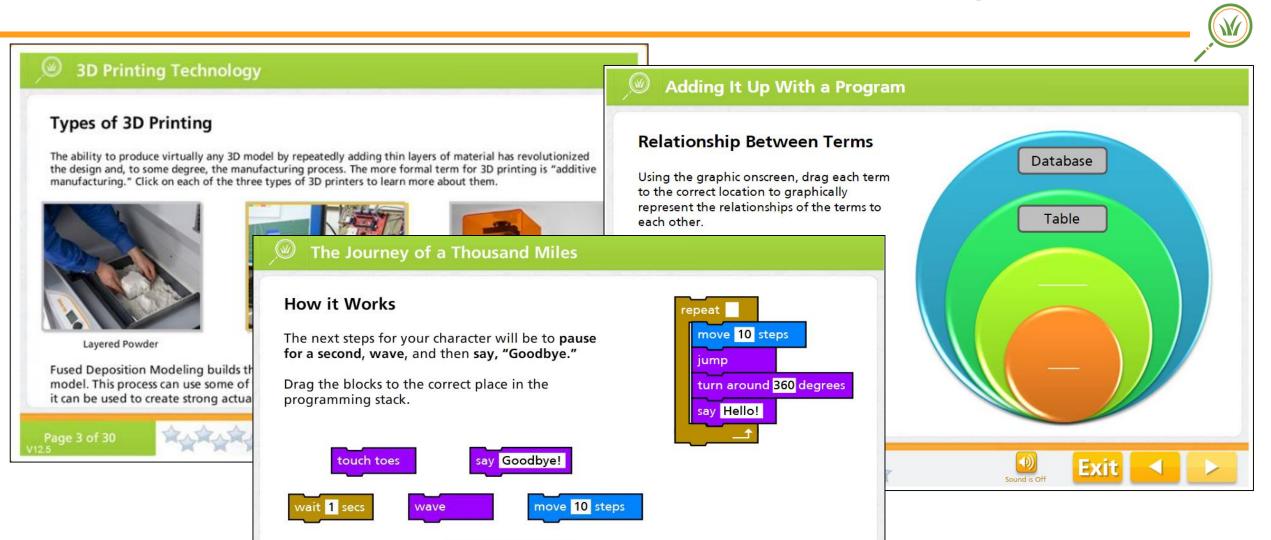


## Students operate missions from a mission dashboard.





## LB interactive lessons introduce careers while reviewing academics.

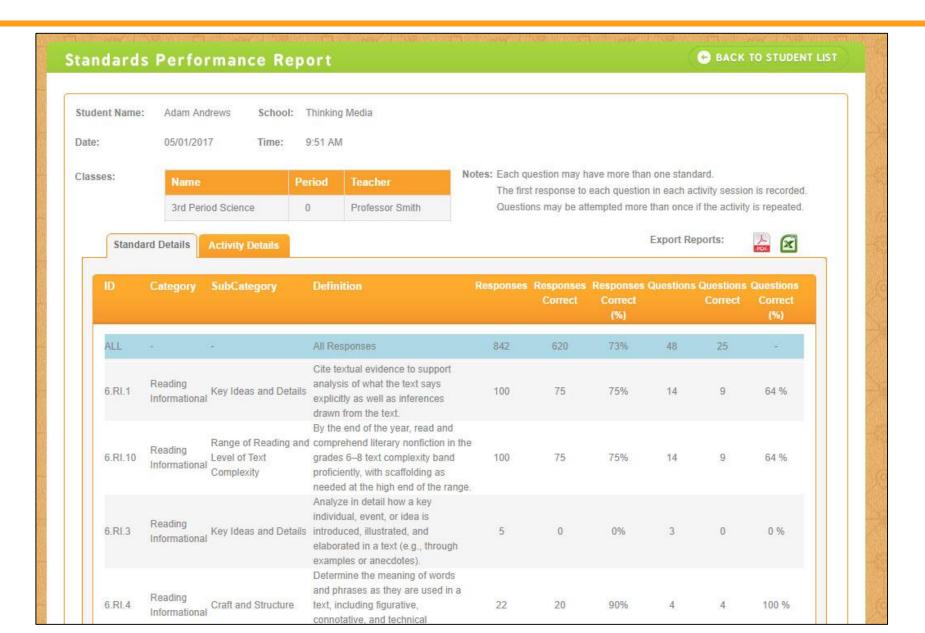


**Submit Answer** 

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## The system provides academic skills reports by class or student.





## Lessons are specifically aligned to state academic standards.





## Multiple Statewide Efforts







of Career & Technical Education &

Alabama Works

"Learning Blade is a dream for a teacher who wants to help their program thrive and remain strong. Using this type of resource is so helpful."



**Tennessee National Rural Education** Association

"Learning Blade has impacted my students' learning because they have visuals to accompany the content they receive in other classes."



"After using Learning Blade, students have become more confident, especially in their math skills and sentence ordering in FIA."







Arkansas Department of Education, & The Arkansas Public School **Resource Center** 



Missouri Missouri Department of **Elementary & Secondary Education (DESI)** 



Idaho **Idaho STEM Action Center** 



Ohio **Ohio STEM Learning Network Proudly Managed by Battelle** 



**Florida FADSS** 



and Enterprise Services

## Our results have been independently validated.





#### **Student Survey Results Validated by Battelle:**

- 55% Increase in students who strongly agree that they are interested in a career in Computer Sci.
- Doubling the # of students interested in becoming an engineer and/or scientist
- 79% Increase in students recognizing "Math is helpful when solving interesting problems."
- 69% Increase in students recognizing "What I learn in school will be useful later in life."
- 56% Increase in students interested in taking advanced math classes in high school.

Independent Ed.D. Research Results: Katherine Kendall, 2017. All items p<.001, N=276 Learning Blade users were more likely to intend to pursue STEM careers:

- 59% more likely to be interested in a STEM career
- 84% more likely to want a job that designs or builds things
- 140% more likely to respond that they knew what STEM workers do
- 70% more likely to be willing to like to talk about science with others





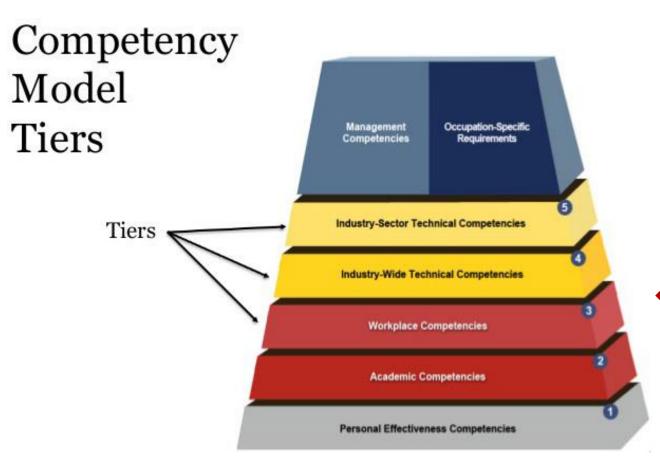


**Results from Student Surveys** 

Selected as "Accomplished" in STEMworks database by WestEd by meeting rigorous design principles and evaluation by independent reviewers

## Ready for Industry® Provides Essential General Industry Knowledge





Creates a bridge between standard K-12 education and the knowledge needed for success in industry.

Covers gaps in common technical training and the industry and workplace competencies in tiers 3 and 4 of the workplace competency model.



#### Ready for Industry Addresses Career Preparedness for the Job Seeker



This new platform, Ready for Industry (RFI), is designed to address career preparedness and awareness for the near-term job seeker – from late high school through adult.

#### RFI bridges two gaps that exist in the preparation of many potential skilled workers:

- What industry pathway do I want to pursue?
- What is the basic info that employers want me to know that I might not learn in school?

## RFI provides separate 15-20 hour courses for each of the 5 highest-demand industries:

- Healthcare
- Manufacturing
- Information Technology
- Construction
- Logistics

RFI is *NOT* a replacement for technical training. It provides a context for post-secondary career search and training.

#### **READYFORINDUSTRY**



#### General Course Outline



#### **READYFORINDUSTRY**

#### For each of the 5 highest-demand industries, RFI provides self-paced, online instruction on:

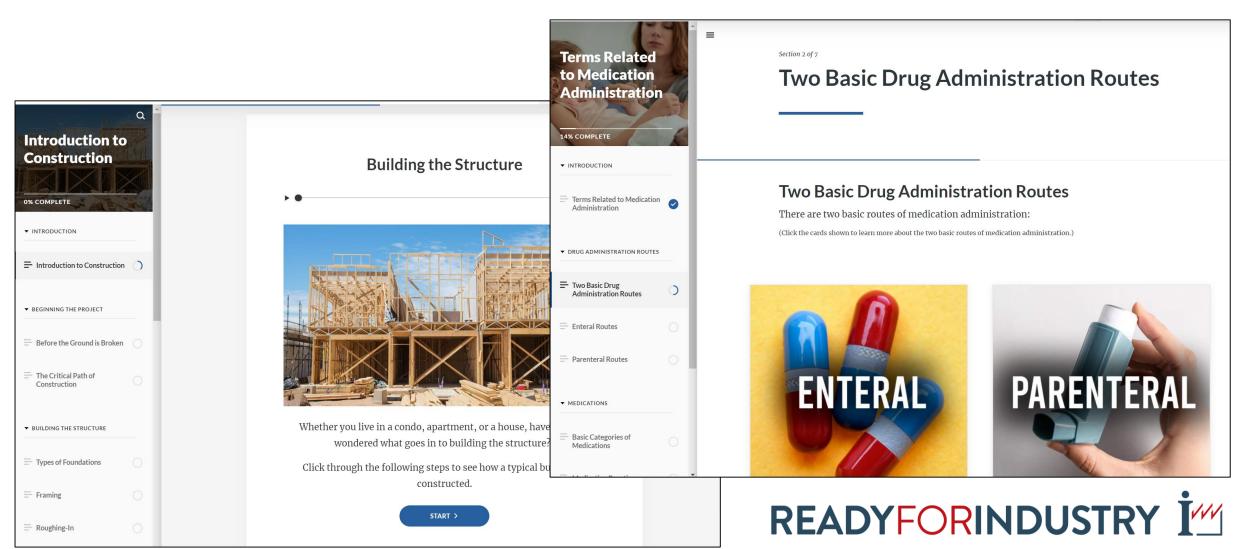
- Introduction to the Industry
- What it is like to Work in the Industry
- Industry Terminology and Common Practices
- Career Opportunities and Descriptions
- Current Issues and Trends in the Industry
- Career Pathways, Education and Certifications in the Industry
- Workplace Expectations in Industry

## Separate 15–20-hour courses for each of the 5 highest-demand industries:

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## **Ready for Industry**





## Certificate of Completion – Industry Credential(Coming Soon!)





- Currently participants can earn a Certificate of Completion
- Ready for Industry industry-recognized credential is being developed and planning for release later this year.

NOCTI

## Ready for Industry®: Launched 2022



#### Already implemented in several states statewide!













- High School- CTE efforts
  - Preparing students for Apprenticeships, Internships
  - Work-based Learning Classes
  - Management System allows easy reporting
  - IEP transition plans
  - Individual student success plans
  - JAG Jobs for America Graduates



Ready for Industry helps prepare students with the soft skills that they need for their Health Science Internship. This was a great partnership between Ready for Industry and the Coosa Valley Medical Center."

Deana Goodwine, Director of Workforce Development, Sylacauga High School, AL



- Community and Technical Colleges
  - College/Career Readiness
  - Orientation classes for students for those unclear as to what industry they want to pursue – career preparedness
  - Management System allows easy reporting
  - Better prepare candidates for jobs in the 5 industries.



"We've launched Ready For Industry at 10 of our colleges and plan to expand to 18 others this fall. We're excited about the support RFI is providing our students through an innovative career-preparedness platform."



- American Job Centers WIOA:
  - Career/Workforce Preparedness
  - Integrate as part of intake process
  - Veteran Services
  - Youth Services
  - Management System allows easy reporting
  - Supports WIOA Requirements

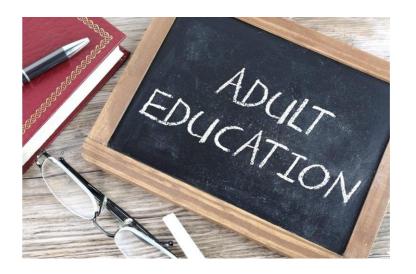


"We believe that RFI makes our clients more confident and prepared for living wage careers that our communities desire."

Traci Albertson, Office of Workforce Development, MO



- NGO and Others
  - Adult Education
  - Vocational Rehabilitation
  - Corrections
  - TANF
  - Additional Ideas?



"I find the courses informative and definitely learned new information. I like that participants have to pay close attention because if they don't, quiz results will let you know. They are challenging."

Arron DeGracia, Career Institute Director, UA Pulaski Technical College

## **Ready for Industry** Summary



Ready for Industry (RFI), is designed to address career preparedness for the near-term job seeker – from late high school through adult.

## RFI provides separate about 20 hour courses for each of the 5 highest-demand industries:

- Healthcare
- Manufacturing
- Information Technology
- Construction
- Logistics

#### RFI useful in

- High School CTE Apprenticeships etc.
- Adult Ed/ Voc Rehab/TANF/Corrections etc.
- Community/Technical Colleges
- Job Centers WIOA

#### READYFORINDUSTRY



#### **THANK YOU - Contact Us**



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