

Dr. Donna Hodge is the Vice President of Operations and Advancement at Colorado State University Pueblo (CSU Pueblo). She directs and oversees strategic planning, which includes the fiscal oversight of more than \$40M in CSU System funding; Facilities Management, including all capital construction and maintenance; Auxiliary Services, including campus dining, campus safety, events, and university partnerships; Marketing, Communications, and Community Relations; and the Denver-based Advancement team, which includes mission-driven fundraising, Alumni affairs, as well as the people and programming to support more than \$22 million in federal Hispanic Serving Institution program grants from the Department of Ed and COSI funding from the State of Colorado.

In 2018, she led a cross-functional team of university, system, statewide stakeholders, and became the architect of CSU Pueblo's #VISION2028 strategic plan, a 5-year, \$34 million system investment. Her work has been featured in Forbes, Education News, International Business Times, and has been recognized by AASCU as one of the organization's 2021 Excellence and Innovation awardees.

Donna's leadership is focused on policy development, crisis management and communications, higher education research, fundraising, and in serving minoritized communities. She is a problem-solver with expertise in operations, strategy, and creating enterprise solutions, collaborations, and opportunities across higher ed.

Donna has a Ph.D. in Rhetoric (2008) and Master Degrees in English and Women's Studies. In 2017, she completed the MIT Sloan School of Management's Executive Program in Business Process Design Strategic Management. In 2019, she was accepted into the American Association of State Colleges and Universities (AASCU) Executive Leadership Program as an AALI Fellow. In 2022, she joined a cohort of higher education leaders in Harvard's Institute of Education Management, a year-long program from the Harvard Graduate School of Education. She served as a member of the Board of Directors of the Colorado Network of Women Leaders (CONWL), a regional chapter of the American Council on Education (ACE) for 5 years, and she was the 2020 Director of CONWL's signature program, the Academic Management Institute. Donna is a member of the CSU Pueblo President's Cabinet, President's Budget Advisory Board, and University Leadership Team. Donna is a tenured Associate Professor of Rhetoric in the Department of English & World Languages.

Donna and her husband Dustin Hodge, a filmmaker and writer, live and work in Colorado with their rescue dog, Charlie.